



Bill Payne
Chief of Staff

PROFILE

Bill Payne works with the company's Office of the Chief Executive and assists in overseeing day-to-day management of the global Alticor Inc. enterprise.

Payne is on his second tour of duty with Amway, having worked in sales and marketing from 1979 to 1985. He rejoined the firm in November 1999 to take on the chief of staff role. In this role, he was deeply involved in the October 2000 corporate restructuring that created Alticor as the parent company of Amway, Quixtar Inc. and Access Business Group, LLC.



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Prior to his return, Payne served as president of The Windquest Group, a privately held, multi-company operating firm. He was also a partner in Payne-Zwiep and Company, a Grand Rapids-based mergers and acquisitions firm, and has also served in marketing and sales management positions with Owens-Illinois, Inc.

Payne was born in Lancaster, Ohio, and raised in Benton Harbor, Mich. He is a graduate of Albion College, where he received a bachelor of arts degree, and Bowling Green State University, where he earned a master's degree in business administration. He has also attended executive study programs at The University of Chicago and the University of Michigan.

Payne is active in a variety of business and community activities. He is a graduate of Leadership Grand Rapids and a life member of the Sigma Chi Fraternity. Payne is a member of the board of directors at Universal Forest Products, Inc. in Grand Rapids. He is also chairman of the board at Spring Hill Camps, and serves on the Macatawa Bank Business Advisory board. He is a member of Ada Bible Church.